



X-Caliber Capital Named as One of Fortune's Best Small Workplaces in 2022

Rapidly Growing Commercial Mortgage Lender and Servicer Makes National List

Irvington, NY – August 8, 2022 – X-Caliber Capital, a national, direct commercial real estate lender focused on impact lending, announced today that Fortune has honored the company as one of the 2022 <u>Best Small Workplaces in America</u>. This is X-Caliber Capital's first time being named to this prestigious, national <u>list</u> of 100 companies coming in at <u>number 48</u>. Earning a spot means that <u>X-Caliber Capital</u> is one of the best small companies to work for in the nation.

The Fortune National Best Workplaces list is highly competitive. <u>Fortune</u> and its partner, <u>Great Place to Work</u>, publish the list annually. Great Place to Work, the global authority on workplace culture, selected the list by using rigorous analytics and confidential employee feedback.

"What an unbelievable honor to be recognized on a national level," said Chris Callahan,
President and CEO of X-Caliber Capital. "Our team is beyond thrilled to be a recipient of this top
recognition, and we are more committed than ever to continue to focus on developing our
workplace culture as we realize its importance in driving our corporate success to new levels.
The entire X-Caliber Capital team has worked very hard to ensure we carefully create the most
positive workplace possible, and we are extremely proud of this accomplishment."

The Best Small Workplaces list and Great Place to Work analyzed the survey responses of over 30,000 employees from Great Place to Work-Certified™ companies with 10 to 99 U.S. employees. In that survey, 100% of X-Caliber Capital's employees said the company is a great place to work.

"It's not the size of an organization that makes it great, but how the organization treats its people," says **Michael C. Bush, CEO of Great Place to Work**. "Leaders at these companies put their people first, and in return, achieve stronger business results than the average workplace."

Great Place to Work is the only company culture award in America that selects winners based on how fairly employees are treated. Companies are assessed on how well they are creating a great employee experience that cuts across race, gender, age, disability status, or any aspect of who employees are or what their role is.

This is X-Caliber's second national recognition this year. In January, X-Caliber Capital was certified nationally as a Great Place to Work. In June, the Company was named a Fortune Top Best Workplace in New York. To learn more about what makes X-Caliber Capital a great culture, check out our Great Place to Work profile here.

About X-Caliber

X-Caliber Capital is a nationally recognized direct commercial mortgage lender and loan servicer. We are an FHA-approved Multifamily Accelerated Processing (MAP) lender and GNMA-approved MBS issuer, and together with our affiliates, provide bridge, USDA, and C-PACE financing solutions.

We strive to deliver to our clients, and to the communities in which we lend, the best financing solutions available to support their business goals, while focusing on some of the nation's greatest challenges – affordable housing, the environment, care for our seniors, and rural businesses. By leveraging the most effective private and government programs in the country, we can harness the power of our expertise and practice the values for which we stand, so we can make the world a better place for all.

Learn more about X-Caliber at www.x-calibercap.com, on LinkedIn and Instagram.

About Great Place to Work®

Great Place to Work is the global authority on workplace culture. Since 1992, it has surveyed more than 100 million employees worldwide and used those deep insights to define what makes a great workplace: trust. Its employee survey platform empowers leaders with the feedback, real-time reporting and insights they need to make data-driven people decisions. Everything it does is driven by the mission to build a better world by helping every organization become a great place to work For AllTM.

Learn more at greatplacetowork.com and on LinkedIn, Twitter, Facebook and Instagram.

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