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## X-Caliber Named as One of Fortune's Best Small Workplaces in 2024

Fast-Growing Impact Lender and Servicer Makes National List for Second Time

Irvington, NY – August 28, 2024 – X-Caliber, a national, direct commercial real estate lender focused on impact lending, announced today that Fortune has named the company as one of the 2024 Best Small Workplaces in America.

This is X-Caliber's second time being named to this prestigious, national list of 100 companies coming in at number 13.

Earning a spot means that X-Caliber is one of the best small companies to work for in the nation. The Fortune National Best Workplaces list is highly competitive. Fortune and its partner, Great Place to Work®, publish the list annually.

Great Place to Work®, the global authority on workplace culture, selected the list by using detailed analytics and confidential employee feedback.

"Being named one of the Best Small Workplaces in America by Fortune for the second time is a special honor for X-Caliber," said President and CEO Chris Callahan. "This recognition highlights the incredible effort our team puts into nurturing a workplace where our twelve core values are embraced daily. Our culture of collaboration, transparency, and mutual respect has not only helped drive our success, but it has fostered a community where our employees are genuinely happy and engaged. Our greatest achievement is to provide and sustain an environment where people feel valued and are inspired to contribute their best."

Great Place to Work® is the only company culture award in America that selects winners based on how fairly employees are treated. Companies are assessed on how well they are creating a great employee experience that cuts across race, gender, age, disability status, or any aspect of who employees are or what their role is.

This is X-Caliber's third national recognition this year. In January, X-Caliber was certified nationally as a Great Place to Work®. The Company was also recently named a Fortune 2024 Best Workplaces in New York<sup>TM</sup>.

To learn more about what makes X-Caliber a great culture, check out our Great Place to Work profile <a href="https://example.com/here.com/here">here</a>. X-Caliber is a nationally recognized direct commercial mortgage lender and loan servicer. We are an FHA-approved Multifamily Accelerated Processing (MAP) lender and GNMA-approved MBS issuer, and together with our affiliates, provide bridge, USDA, and C-PACE financing solutions. We strive to deliver to our clients, and to the communities in which we lend, the best financing solutions available to support their business goals, while focusing on some of the nation's greatest challenges – affordable housing, the environment, care for our seniors, and rural businesses. By leveraging the most effective private and government programs in the country, we can harness the power of our expertise and practice the values for which we stand, so we can make the world a better place for all.

Learn more about X-Caliber at www.x-caliber.com, on LinkedIn and Instagram.

## **About Great Place to Work®**

Great Place to Work is the global authority on workplace culture. Since 1992, it has surveyed more than 100 million employees worldwide and used those deep insights to define what makes a great workplace: trust. Its employee survey platform empowers leaders with the feedback, real-time reporting and insights they need to make data-driven people decisions. Everything it does is driven by the mission to build a better world by helping every organization become a great place to work For All<sup>TM</sup>.

## **About X-Caliber**

X-Caliber is a nationally recognized commercial real estate finance franchise whose affiliate companies provide direct mortgage lending, servicing, advisory, and investment opportunities leveraging expansive and innovative lending platforms that offer FHA, bridge, USDA, and C-PACE financing.

X-Caliber is focused on providing clients with the best capital solutions available to achieve their business goals, while focusing on some of the nation's greatest challenges – affordable housing, the environment, care for our seniors, and rural businesses.

X-Caliber has executed billions in loan transactions and has several business lines including X-Caliber Capital LLC, the FHA lender and servicer; X-Caliber Funding LLC, a bridge to HUD platform; CastleGreen Finance, focused on Commercial Property Assessed Clean Energy (C-PACE) financing; X-Caliber Rural Capital, a USDA-licensed lender; X-Caliber Investment Management, a specialist investment firm; and X-Caliber Advisors, a commercial real estate advisory firm.